FY-12 Active-Duty Line Community Brief

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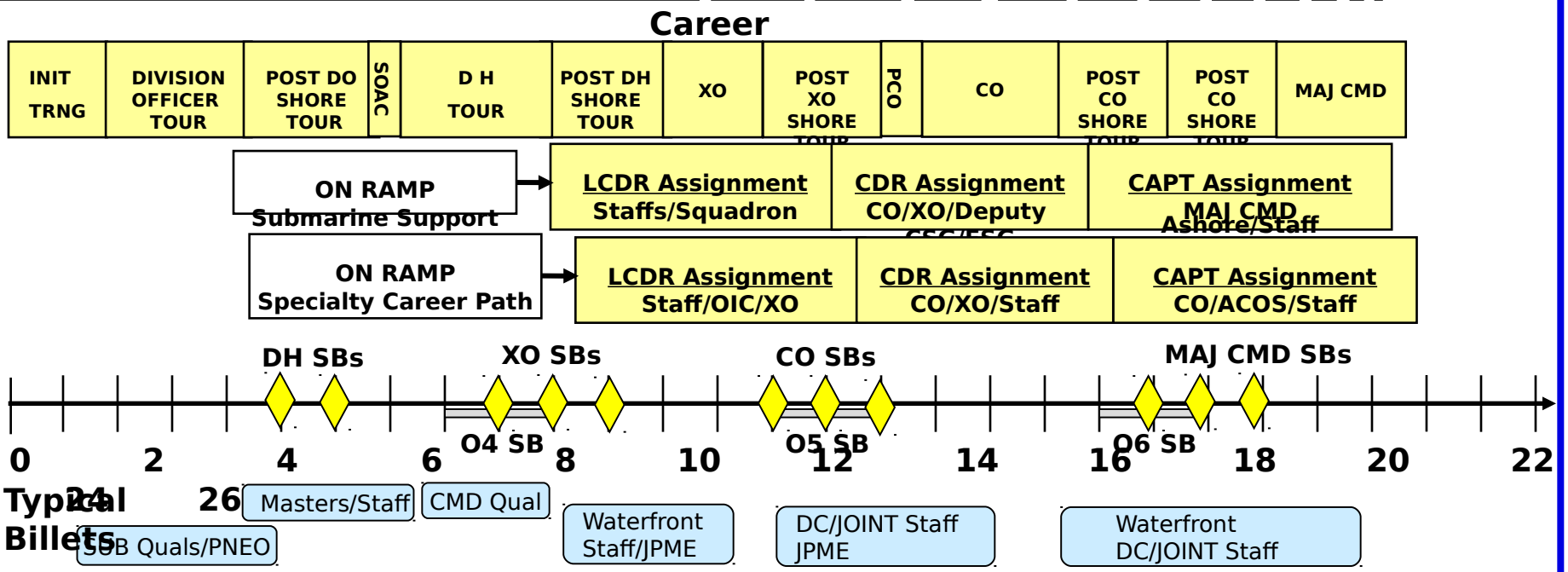
Submarine Warfare Officer

Career Progression



SUBMARINE SUPPORT (COSS/XOSS)

-Squadron Deputy - Shore CO/XO - Strategic Weapons

-New Construction OIC/XO - Submarine Staffs

-Training Commands - CSG/ESG

SPECIALTY CAREER PATHS

- Mine Warfare - Anti-Terrorism/Force Protection
- Anti-Submarine Warfare - Shore Installation Management
- Financial Management - Operational Analysis
- NOPC/Joint Planner - Education & Training

ADMINISTRATIVE BOARDS RATES:

DH SCREENING (Nov 09):	96%
SPECIALTY CAREER PATH (Jun 10):	
XO SCREENING (May 10):	40% +
CO SCREENING (May 10):	39.6% +
MAJ CMD (Nov 09):	32%*

* Major Command Eligible after selection to C

\+ Includes XOSS/COSS screened officers

Submarine Warfare Officer

Lieutenant Commander

CATEGORY	O-3	O-4
OFFICER INVENTORY	1145	521
MASTER'S DEGREE	19.8%	59.5%
JPME PHASE I	8.1%	31.7%
JPME PHASE II	0.0%	2.7%
JOINT DUTY ASSIGNMENT	1.1%	10.7%
JQO	0.0%	0.8%
FINANCIAL MANAGEMENT SUB SPEC	1.7%	4.8%
OPERATIONS ANALYSIS SUB SPEC	1.7%	2.1%
UNDERSEA WARFARE SUB SPEC	1.6%	2.5%

Submarine Warfare Officer

Commander

CATEGORY	O-4	O-5
OFFICER INVENTORY	521	407
MASTER'S DEGREE	59.5%	77.6%
JPME PHASE I	31.7%	60.0%
JPME PHASE II	2.7%	29.7%
JOINT DUTY ASSIGNMENT	10.7%	28.0%
JQO	0.8%	12.0%
FINANCIAL MANAGEMENT SUB SPEC	4.8%	9.1%
OPERATIONS ANALYSIS SUB SPEC	2.1%	4.4%
UNDERSEA WARFARE SUB SPEC	2.5%	6.9%

Submarine Warfare Officer

Captain

CATEGORY	O-5	O-6
OFFICER INVENTORY	407	271
MASTER'S DEGREE	77.6%	79.3%
JPME PHASE I	60.0%	64.9%
JPME PHASE II	29.7%	43.9%
JOINT DUTY ASSIGNMENT	28.0%	43.2%
JQO	12.0%	29.5%
FINANCIAL MANAGEMENT SUB SPEC	9.1%	9.6%
OPERATIONS ANALYSIS SUB SPEC	4.4%	5.9%
UNDERSEA WARFARE SUB SPEC	6.9%	53.5%

Submarine Warfare Officer

Community Values

- Valuable achievements prior to **LIEUTENANT COMMANDER**
  - Service at Sea – Successful initial sea tours
  - Screened for or successfully serving as Department Head Afloat
- Valuable achievements prior to **COMMANDER**
  - Service at Sea - XO or XO-Equivalent assignments at sea or ashore
  - CO/OIC as LCDR
  - Critical Nuclear Propulsion Program billets (NNPTC or NPTU)
- Valuable achievements prior to **CAPTAIN**
  - Service at Sea - Superior Performance as Commanding Officer
  - CO or CO-Equivalent assignments at sea or ashore
  - PCU (SSN 774 class) CO and NSSC CO are the most challenging Submarine Force CO shore assignments
- **Submarine Support Career Path**
  - Officers screened for Submarine Support fill critical billets such as:
    - Squadron Deputy Commander
    - Shore CO/XO
    - New Construction OIC/XO
    - Submarine Staffs
    - Training Commands
    - CSG/ESG
    - Strategic Weapons
- **Specialty Career Path**
  - Selected by Flag led administrative board process
  - Officers serving in leadership positions in critical specialty areas provide unique subject area expertise